

## Management statement Health, Safety, Environment & Quality

The policy **executed** by Nedal Aluminium B.V. does justice to the needs and expectations of our stakeholders (including customers, customers, the society of which it is a part, employees and shareholder).

Care for quality, good working conditions, internal and external safety and the environment is an **integrated** part of Nedal policy.

In summary, the aim is: safety as a core value, preventing complaints, **minimizing** the carbon footprint, and exceeding customer expectations and requirements.

The management of Nedal Aluminium B.V. has established and implemented an integrated management system ( IMS ) in accordance with ISO 9001, ISO 14001 and ISO 45001, which **is maintained** and continuously improves.

The management of Nedal Aluminium B.V. uses ASI as an overarching standard to monitor our improvements with regard to social impact.

The management declares this HSEQ policy statement binding for all employees, visitors of Nedal and those who perform services on Nedal's behalf. Our principles for Nedal's HSEQ policy are:

Every employee is responsible for **correctly executing** the quality, health and safety and environmental policy.

All employees, visitors and those performing services on behalf of Nedal must act in accordance with the applicable instructions and procedures.

The aim is, to prevent all known and unknown hazards, which could lead to personal injury or (occupational) **sickness**. To prevent accidents or environmental damage, the necessary preventive measures are taken.

To promote HSEQ awareness among employees, appropriate information, training and instructions are provided and maintained.

Our aim is to make circular, sustainable and efficient use of raw materials and energy, the residues/**waste** are disposed of and processed according to applicable guidelines. The objective is to achieve energy savings and/or CO2 reduction every year.

Production is carried out using controlled processes, in order to produce as effectively and sustainably as possible with the least possible impact on the environment and at the lowest possible cost.

Continuously improving activities and processes and the integral management system, by setting and periodically evaluating targets to continue to meet customer satisfaction.

Complying with all applicable laws and regulations.

In our design, development and production process of lighting columns, we apply the life cycle perspective by, among other things, **minimizing** the CO2 footprint and applying circular economy principles.

( The essence of this management statement ( is shown in the EHS statement document).